



Paula J. Shives
Senior Vice President, General Counsel and Secretary

Paula Shives was named Senior Vice President, General Counsel and Secretary for Darden Restaurants in May 1999. A member of Darden's Executive Team, Paula leads a team of legal professionals responsible for the Company's legal affairs including matters of board governance, corporate finance, securities regulation, labor and employment law issues. She also directs the activities of the Internal Audit function.



Darden is the world's largest full-service restaurant operating company with annual sales of more than \$7 billion. The company owns and operates 1,800 Red Lobster, Olive Garden, LongHorn Steakhouse, The Capital Grille, Bahama Breeze and Seasons 52 restaurants in North America, employs approximately 180,000 people and serves 400 million meals annually.

Paula came to Darden from Long John Silver's where she served as Senior Vice President, Secretary and General Counsel of the \$600 million quick-serve restaurant company.

Paula currently serves on the boards of both United Arts of Central Florida and Lifespace Communities, Inc., and she serves as Chair of the Board of Trinity Preparatory School. She is a trustee of the Darden Restaurants, Inc. Foundation and an executive sponsor of the Darden Family Network. Paula is a past board member of the Women's Foodservice Forum, the Orlando Philharmonic and the Metro Orlando Economic Development Commission.

Paula is a graduate of Western Kentucky University and earned her law degree from the University of Kentucky.