



**Teresa M. Sebastian**  
**Senior Vice President, General Counsel and Secretary**

Teresa Sebastian has served as Senior Vice President, General Counsel and Secretary for Darden Restaurants since October 2010. As a member of Darden's executive team and the chief legal officer of the company, Teresa oversees Darden's legal affairs, including matters of board governance, corporate finance, securities regulation, labor and employment law issues. She also directs the activities of the Internal Audit function.



Darden is the world's largest full-service restaurant operating company with annual sales of \$7.5 billion. The company owns and operates 1,900 Red Lobster, Olive Garden, LongHorn Steakhouse, The Capital Grille, Bahama Breeze, Seasons 52 and Eddie V's restaurants in North America, employs 180,000 people and serves more than 400 million meals annually. In 2011, Darden became the first full-service restaurant company ever to be named to the FORTUNE "100 Best Companies to Work For" list.

Teresa brings more than 25 years of experience in finance, business and corporate law to Darden, including extensive experience in securities, project finance, and analysis and development of global business ventures with Fortune 500 companies. Most recently she served as Vice President, General Counsel and Corporate Secretary for Veyance Technologies, Inc., a \$1.8 billion manufacturer of industrial rubber products and exclusive manufacturer and marketer of Goodyear Engineered Products. She also served as Senior Vice President and General Counsel for Information Resources, Inc., Assistant General Counsel and Assistant Corporate Secretary for DTE Energy Company, and Senior Corporate Counsel for CMS Energy Corporation.

Teresa earned a bachelor's degree from the University of Michigan and an MBA from the University of North Florida's Coggin College of Business. She earned her Juris Doctor degree, magna cum laude, from Michigan State University College of Law and a master of laws degree in corporate and finance law from Wayne State University Law School. She also is a member of the American Bar Association, the Association of Corporate Counsel and the Society of Corporate Secretaries & Governance Professionals.