



**Jennifer Pierce**  
**Senior Vice President, Human Resources**

Jennifer Pierce is Senior Vice President, Human Resources for Longhorn Steakhouse and an Officer the parent company, Darden Restaurants, Inc. Jennifer oversees staffing, training and development, employee relations, succession planning, diversity, performance and rewards management, and HR strategic planning for a company with more than 520 restaurants, 30,000 employees and \$1.7 billion in annual sales.

Known for its passion for grilling fresh, tender, juicy steaks – including the signature Flo’s Filet and the Outlaw Ribeye – LongHorn welcomes guests with a warm, inviting, friendly atmosphere reminiscent of the American West.

Jennifer has been a leader in Human Resources at Darden for more than 10 years, supporting Olive Garden, LongHorn Steakhouse and, most recently, serving as Vice President of Human Resources for Yard House. Prior to her tenure at Darden, Jennifer was a Director of Operations for Ruby Tuesday.

Jennifer holds a Master’s degree in Human Resources Development from Villanova University. She graduated with her Bachelor’s degree in Hospitality Administration from Florida State University – College of Business.

LongHorn Steakhouse is part of the Darden family of restaurants. Darden owns and operates more than 1,800 Olive Garden, LongHorn Steakhouse, Cheddar’s Scratch Kitchen, Yard House, The Capital Grille, Seasons 52, Bahama Breeze and Eddie V’s restaurants in North America.

