





## Workforce Profile from Fiscal Year 2020 to 2022

2020

2021

2022

 RESTAURANT	LEVEL	WOMEN	POC*	WOMEN	POC*	WOMEN	POC*
	HOURLY	56%	53%	58%	52%	58%	54%
	RESTAURANT MANAGER	42%	36%	43%	35%	44%	38%
	GENERAL MANAGER / MANAGING PARTNER	32%	27%	33%	26%	34%	27%
	DIRECTOR OF OPERATIONS	23%	22%	27%	20%	26%	21%
	SENIOR VP / EXECUTIVE VP	24%	28%	24%	24%	32%	18%

 CORPORATE	LEVEL	WOMEN	POC*	WOMEN	POC*	WOMEN	POC*
	EXEMPT / NON-EXEMPT	52%	44%	52%	45%	50%	47%
	MANAGER / SUPERVISOR	48%	30%	55%	31%	56%	32%
	DIRECTOR / SENIOR DIRECTOR	51%	31%	52%	27%	50%	28%
	VP / SENIOR VP / EXECUTIVE VP	35%	17%	41%	16%	41%	17%
	SENIOR EXECUTIVE	12%	29%	13%	26%	13%	40%

\*Indicates People of Color (POC) who identify as Black/African American, Hispanic/Latin, Asian American, American Indian, Hawaiian or 2 or more races