



**Kristy Kiernan**  
**Vice President, Human Resources**

Kristy Kiernan is Vice President of Human Resources for Ruth's Chris Steak House. In this role, she leads training, development, staffing and employee relations for the brand's more than 80 restaurants with 5,000 team members.

Kristy joined Darden more than 30 years ago as a server at Red Lobster. Upon joining Darden's Restaurant Support Center in 2001, Kristy has held roles of increasing responsibility across Guest Relations, Employee Relations, as well as Brand and Corporate Human Resources. Most recently, Kristy served as the Vice President of Human Resources & Learning, where she led talent acquisition, talent development, enterprise learning, meetings and events, and other HR business support for the Restaurant Support Center.



She holds a bachelor's degree in Interdisciplinary Social Sciences from Florida State University and her Master's in Human Resources from Rollins College.

Founded by Ruth Fertel in New Orleans, Louisiana, Ruth's Chris Steak House is well-known for its signature steaks served on 500-degree sizzling plates. The restaurant's focus on offering the best service and providing an unmatched level of hospitality has persevered since the first Ruth's Chris opened in 1965.

Ruth's Chris is part of the Darden family of restaurants. Darden owns and operates more than 1,900 Olive Garden, LongHorn Steakhouse, Yard House, Ruth's Chris Steak House, Cheddar's Scratch Kitchen, The Capital Grille, Seasons 52, Eddie V's and Bahama Breeze restaurants in North America.