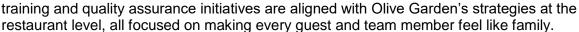
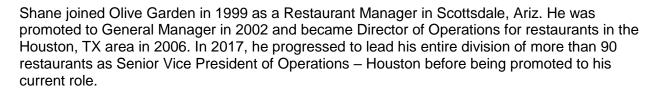


Shane ElrodSenior Vice President, Operations

Shane Elrod is Senior Vice President of Operations for Olive Garden and an Officer of the parent company, Darden Restaurants, Inc. In his role, he is responsible for all aspects of operations for a brand with more than 900 restaurants, 100,000 employees and more than \$4.5 billion in annual sales. Shane also leads Olive Garden's Operations Excellence team in executing initiatives that support the brand's business objectives.

Shane has a strong ability to coach and develop others, inspiring passion to support business goals and achieve strong financial results. He leads a team of nine Divisional Vice Presidents of Operations and ensures that a variety of culinary, beverage, service,





Prior to joining Darden, Shane spent seven years in Operations, Human Resources and Marketing leadership roles for a Shoney's franchise based in Florida and Arizona. He graduated with a bachelor's degree in business from Stetson University.

Olive Garden is part of the Darden family of restaurants. Darden owns and operates more than 2,000 Olive Garden, LongHorn Steakhouse, Yard House, Ruth's Chris Steak House, Cheddar's Scratch Kitchen, The Capital Grille, Seasons 52, Eddie V's and Bahama Breeze restaurants in North America.

